

Child Safe Commitment Statement



Our Service is committed to the safety and well-being of all children and young people in our care. We acknowledge our responsibilities and statutory duty of care to comply with applicable child safe legislation and standards in Victoria, including our obligations under the Child Safe Standards and the relevant Reportable Conduct Scheme, in order to strengthen our organisation's capacity to prevent, identify and respond appropriately to allegations of child abuse.
In Victoria, we comply with the Child Safe Standards (Ministerial Order No. 1359) and reportable conduct obligations under the Reportable Conduct Scheme.

Our Service is committed to the implementation of, and ongoing adherence to, our Child Safety and Wellbeing Policy and Child Protection Policy. These policies reflect the applicable Child Safe Standards and articulate our zero tolerance for child abuse, while promoting awareness of the importance of child safety across our Service and the broader community.

We are committed to safeguarding children from abuse and neglect, and to promoting a child-safe environment that supports their well-being. Our comprehensive Child Protection Policy guides this commitment, and we fulfil our mandatory reporting obligations in order to protect children from physical, sexual, emotional and psychological abuse, as well as neglect.

We are committed to raising awareness of appropriate and inappropriate conduct among adults and children alike. To support the protection of children, we maintain clear and professional boundaries between children and our employees, volunteers, and members of the community.

We are committed to fostering culturally safe and inclusive environments for Aboriginal and Torres Strait Islander children, children from culturally and linguistically diverse backgrounds, children with disability, and children of all genders, sexualities and family structures.

We maintain a zero tolerance approach to racism, discrimination, bullying, harassment and victimisation. We value diversity and actively challenge bias, prejudice and stereotypes, promoting respect, equity and inclusion across all aspects of our Service.

We are equally committed to ensuring children are safe in both physical and online environments, supported by robust digital safety practices and active supervision.

We are committed to providing our personnel with ongoing professional development to maintain and enhance their capacity to recognise and respond appropriately to situations of abuse and neglect, ensuring that all employees understand their duties in keeping children safe under applicable legislation in Victoria.

We operate in accordance with the principles of the United Nations Convention on the Rights of the Child and are committed to educating children about their right to safety. We support children in understanding what to do if they feel unsafe, and we encourage them to express their opinions and views on matters that directly concern them. As educators, we listen to children and support them to act on any concerns they, or others, may raise, consistent with our policies and procedures for child safety.

Child safety is everyone's responsibility.
Together, we are committed to creating child-safe environments in which children are respected, valued and empowered.

This statement is reviewed annually, or earlier if required. Next Review: September 2027